

## Dr. MCR HRD INSTITUTE, GOVT. OF TELANGANA

## **Press Release**

## Dr. MCR HRD Institute Organises Telangana Orientation Program for Officers of Three Districts at Khammam

Dr. MCR HRD Institute of Telangana organised "Reorientation and Capacity Building Program for District Officers of Khammam, Bhadradri Kothagudem, and Mahabubabad in the Context of Telangana on May 27th, 2017 at Rajpath Function Hall, Khammam.

Sri Ramachandru Tejavath, IAS (Retd.), Special Representative of Telangana in New Delhi, in his Inaugural Address, paid rich tributes to the heroic struggle of Government employees in getting Statehood for Telangana and called upon them to continue to contribute their optimum best, with the same enthusiasm, for realising the dream of Bangaru Telangana. "The employees of Telangana possess, in abundant measure, the required ability and talent. However, this is not enough. The need of the hour is to demonstrate a high level of motivation in performing their respective jobs", he said. He stated that sole dependence of the District Officers on the authority provided by their respective positions has become a thing of the past and advised them to enrich their 'person power' by acquiring job-related competencies, learning inter-personal skills, and improving leadership skills. He said that collaborating with colleagues, rather than working in watertight compartments, would be a win-win proposition, considering the fact that different employees possess different core competencies. He said that blind obedience to directions of a boss amounts to abdication of responsibility and added that two-way communication and brainstorming among team members would result in multiple beneficial outcomes for organisations.



Sri Ramachandru Tejavath, IAS (Retd.) lighting the lamp. Sri D S Lokesh Kumar, IAS, Sri Rajeevgandhi Hanumanthu, and Dr. Preeti Meena, IAS are also seen in the picture.



Releasing of Know Your District- Plan Your District- Dr. K Tirupataiah, IFS, Sri Lokesh Kumar, IAS, Sri Ramachandru Tejavath, IAS (Retd.), Sri Rajeevgandhi Hanumanthu, IAS

**Dr. K Tiruataiah, IFS, Additional Director General, Dr. MCR HRD Institute** said that the reorientation programs will be followed by a series of capacity building programs for all the departments in order to empower the officers to realise the dream of Bangaru Telangana.

**Sri D S Lokesh Kumar, IAS, Collector, Khammam** said that Khammam is emerging as a hub of industry, business, and services and the successful marketing of their products on account of its central location and proximity to Hyderabad, Warangal, and Vijayawada. "The programs of sheep rearing, fisheries, etc, are doing extremely well as these are community-based occupations and the beneficiaries already possess the required skill", he added.



Sri Ramachandru Tejavath, IAS(Retd.) delivering the Inaugural Address. Dr. K Tirupataiah, IFS, Sri Lokesh Kumar, IAS, Sri Rajeevgandhi Hanumanthu, and Dr. Preeti Meena, IAS

**Sri Rajeevgandhi Hanamanthu, IAS, Collector, Bhadradri Kothagudem district** underlined the importance of utilising the Samagra Kutumba Survey (SKS) data in order to understand the unique needs of each districts, including all its mandals, and villages, and to formulate strategies and action plans for their development.

**Dr. Prreti Meena, Collector, Mahabubabad district** underlined the importance of capacity building programs in order to ensure that the landmark reorganisation of districts and the launching of mega development and welfare programs turn out to be a stupendous success.

**Telugu booklets on "Know Your District-Plan Your District (***Mana Zilla–Mana Pranalika*)" for Khammam, Bhadradri Kothagudem, and Mahabubabad were released by their respective District Collectors. **Sri Ravi, Consultant, UNICEF** conducted proceedings of the program.