



DR.MCR HUMAN RESOURCE DEVELOPMENT INSTITUTE OF TELANGANA
GOVERNMENT OF TELANGANA

Two Weeks Induction Training Program (ITP) for Indian Economic Service (IES) Officers

Sponsored by Department of Economic Affairs (IES Cadre)
Ministry of Finance, Govt. of India

From June 16th to 27th 2025

Course Director: **Dr. Kandukuri Usha Rani**
Centre Head – CDS, Dr. MCR HRD IT

Session Plan

Time	Module	Description of the Topic	Suggested Methodology	Name of the Resource Person
Daily Yoga from (6.30am to 7.30am) Venue: Football Ground				
DAY – 1- June 16 th , 2025 (Monday)				
9.30am to 10.30am	1. Registration 2. About the Institute 3. About the ITP			Dr. Kandukuri Usha Rani Centre Head- CDS & Course Director for ITP & Staff of Dr. MCR HRD Institute
10.30 am to 11.20 am	Inaugural Function			Smt. Santhi Kumari, IAS, Vice-Chairman & Director General of the Institute – Chief Guest Dr. Kandukuri Usha Rani Centre Head- CDS & Course Director for ITP
11.20am to 11.40am	HI- TEA			
11.40am to 1.20pm	Session 1.1	Emotional Intelligence for Understanding and Regulating Self	Administering a Test, on Emotional Intelligence, Scoring & Discussion	Dr.Vivek Modi Certified Trainer for World Renowned Dale Carnegie Training
1.20pm to 1.30 pm	LUNCH BREAK			
2.30pm to 4.00pm	Session 1.2	Making Things Move: Unseen Skills Behind Effective Action	Unseen Skills Behind Effective Action	Dr.Urvashi Baid Director Strategy& Operations-Vishal Projects,Pvt.Ltd.

4.00pm to 4.20pm	TEA BREAK			
5.30pm to 9.00pm	Visit to Cable Bridge, Cyberabad& Shilpa Ramam			
DAY – 2- June 17 th , 2025 (Tuesday)				
9.30 am to 11.20am	Session 2.1	Wellness Workshop	Case Studies, Exercises, Administering a Tests & Discussion	Dr.Vivek Modi Certified Trainer for World Renowned Dale Carnegie Training
11.20 am to 11.40 am	HI- TEA			
11.40am to 1.30pm	Session 2.2	Emotional Intelligence – Peak Performance in the Government	Case Studies, Role Play, Exercises & etc	Shri Mohammed Rafi's NLP Best Neuro-linguistic programming (NLP) Trainer in India
1.30pm to 2.30pm	LUNCH BREAK			
2.30pm to 4.00pm	Session 2.3	Understanding Self & Others (Personal Styles Topology)	Administering a Test on Personality Profile, Scoring, and Discussion	Smt.Nirmala Sambamoorthy Director, Ascent Leadership and Management Consultants Pvt.Ltd.
4.00pm to 4.20pm	TEA BREAK			
4.30pm to 8.00pm	Visit to Statue of Equality (Ramanuja)			
DAY – 3 - June 18 th , 2025 (Wednesday)				
9.30 am to 11.20 am	Session 3.1	Wellness Workshop	Case Studies, Exercises,	Dr.Vivek Modi Certified Trainer for World Renowned Dale Carnegie Training.
11.20 am to 11.40 am	TEA BREAK			
11.40 am to 01.30pm	Session 3.2	Mind Management Techniques	Case Studies, Exercises, Administering a Tests & Discussion	Dr.Vivek Modi Certified Trainer for World Renowned Dale Carnegie Training.
1.30pm to 2.30pm	LUNCH BREAK			

2.30 pm to4.00 pm	Session 3.3	Mastering Self Development (FIRO - B / MBTI)	Administering a Test on Self Development, scoring, and Discussion	Smt.Nirmala Sambamoorthy Director, Ascent Leadership and Management Consultants Pvt.Ltd.
4.00pm to 4.15pm	TEA BREAK			
4.15pm to 5.15pm	Visit to Birla Mandir			
DAY – 4 – June 19 th , 2025 (Thursday)				
9.30 am to 11.20 am	Session 4.1	Significance and Scope of Futuristic Technologies in Govrnmet	PPTs, Case Studies & Discussion	Shri Srinivas Boosarapu Chief Information Security Architect,& CEO, Bharath FINTECH
11.20 am to 11.40 am	TEA BREAK			
11.40am to 1.30pm	Session 4.2	Building Resilience in Work- Life Balance	PPTs, Case Studies & Discussion	Prof.K.Narendranath Retd Professor O.U
1.30pm to 2.30pm	LUNCH BREAK			
2.30pm to 5.30pm	Visit to T-Hub & T- Works.			
5.30pm to 8.00pm	Boating in Hussain Sagar Lake, Statue of Dr. Ambedkar, etc			
DAY – 5 – June 20 th , 2025 (Friday)				
9.30 am to 11.20 am	Session 5.1	Professional Intelligence for Understanding and Managing Others	Case Studies, Exercises, Administering a Tests & Discussion	Prof.P.Swathi Osmania University Hyderabad.
11.20 am to 11.40 am	TEA BREAK			
11.40am to 1.30pm	Session 5.2	Unlocking Full Potential of Self through Motivation	Exercises, Case Studies, Role Play & Discussion	Shri.S.Umapathi IPS(Retd.) Former Inspector General of Police.AP..
1.30pm to 2.30pm	LUNCH BREAK			
2.30pm to 4.00pm	Session 5.3	Motivating Others in the Context of Government	Exercises, Case Studies, Role Play & Discussion	Shri.S.Umapathi IPS(Retd.) Former Inspector General of Police.AP.
		Small Group Presentation on Motivation on the part of Employees in Govt. Sector		

4.00pm to 4.15pm	TEA BREAK
4.15pm to 9.00pm	Visit to Golconda - Sound and Light Show
Day – 6 – June 21st , 2025 (Saturday)	
7.00am to 2.00pm	Visit to Charminar & Salarjung Museum, Choumahullapalace
Day – 7 – June 22nd , 2025 (Holiday Sunday)	