



**Dr. MCR HUMAN RESOURCE DEVELOPMENT INSTITUTE OF TELANGANA  
GOVERNMENT OF TELANGANA**

Road No. 25, Jubilee Hills, Hyderabad – 500 033

**Special Foundation Course for AIS & CCS Officers-2022  
(19<sup>th</sup> September 2022 –30<sup>th</sup> December, 2022)**

**Joining Instructions & Joining Formalities**

Greetings from Dr. MCR HRD Institute of Telangana, Hyderabad !!!

The Institute is headed by **Sri Benhur Mahesh Dutt Ekka, IAS (1995 : AP)**

This document contains details regarding registration and joining formalities for admission to the 15 Weeks Special Foundation Course (FC) for AIS & CCS Officers. It also has other relevant information to facilitate preparation of the Officer Trainees to report for the FC.

1. The Officer Trainees (referred to as OTs) will refer to this document for registration, joining instructions and formalities.
2. This document contains the following enclosures:
  - a) Details of clubs & societies and membership subscription to be deposited by the OTs on arrival at the Institute (Annexure-I)
  - b) List of items to be brought by the OTs (Annexure –II )
  - c) Self-Introductory Note (Annexure-III)

**1. Registration**

The OTs allotted to Dr MCR HRD IT are mostly Officers from the previous batches. It is mandatory to fill the “registration form” online which is available on the Institute’s website <http://www.mcrhrdi.gov.in>. The Link for registering online <http://training.mcrhrdi.gov.in/register> is **Programme code: T1SP0122**. OTs have to furnish their details viz : Title (Mr./Ms), Full name, E-mail and mobile number to register. After furnishing the details, please press “Register and Continue” button and proceed further to fill in more details.

Failure to register online shall imply that OTs are not joining the course.

Online Registration for the Spl FC will open **on 3<sup>rd</sup> September 2022 and will close on 13<sup>th</sup> September, 2022.**

## 2. Brief Course Details :

- a) Course Duration : From **19<sup>th</sup> September 2022 –30<sup>th</sup> December, 2022**
- b) OTs are required to arrive at MCR HRD IT on **18<sup>th</sup> September, 2022** and complete the joining formalities. They are required to ensure that the following documents are available with them :
- Photocopy of the letter received from their respective departments indicating consent/permission for the OT to undergo the Special FC at Dr. MCR HRDIT.
  - Two passport size photographs (Name and Service are to be mentioned in capital letters of each photo. For issue of ID Card).
  - Certificate of Assumption of charge. The Form is available at the website.
  - Photocopy of the CGHS card. (OTs are required to bring along their CGHS cards to be used, in case of need, during their stay at Dr. MCR HRDIT)
- c) OTs shall assume charge and attend training from 19<sup>th</sup> September, 2022.
- d) Each OT shall furnish a Self-Introductory Note in the Annexure III to the FC Secretariat by **19<sup>th</sup> September, 2022**.
- e) The inaugural programme is tentatively scheduled on **19.09.2022, at 4.00 pm**. Details will be circulated separately.
- f) Dress code for the Inaugural programme will be **CEREMONIAL** (please see details in Annexure-II).

### Note :

1) It is cautioned that the Officer Trainees reporting **after 1.30 p.m. on 19<sup>th</sup> September, 2022**, will not be allowed to attend the training until and unless special permission is obtained from the Course Director.

2) The Foundation Course is a **'NO LEAVE' course. NO LEAVE SHALL BE GRANTED during the period of training**. OTs are advised to settle/dispose off matters requiring their personal presence before joining the Institute. Even Station leave shall not be granted for any purpose.

## 3. Course Team :

The Course Team for the conduct of the Special Foundation Course at MCRHRDIT is as follows :

Name & Designation	Designation for the course	Contact Details	e-Mail
Smt Anita Rajendra, IAS, Joint Director General, Secretary to Govt. of Telangana.	Course Director	040- 23543462	<a href="mailto:anitarajendra@mcrhrdi.gov.in">anitarajendra@mcrhrdi.gov.in</a>
PA : Sri.J.Praveen Kumar,	Personal Assistant to JDG & CD.	9032323312 040-23548487 Extn.483	
Dr Md.Abbas Ali, Sr.Prof. Head& MDC	Addl. Course Director (Academic)	9030005661	<a href="mailto:abbas@mcrhrdi.gov.in">abbas@mcrhrdi.gov.in</a>

Dr R.Madhavi, Head & Associate Professor of Law	Addl. Course Director (Co- curricular & Extra curricular Activities)	9959614546	<a href="mailto:madhavr@mcrhrdi.gov.in">madhavr@mcrhrdi.gov.in</a>
Smt.T. Padmavathi, Administrative Officer	Coordinating Officer FC Secretariat	8977784568	<a href="mailto:padmavathiao@mcrhrdi.gov.in">padmavathiao@mcrhrdi.gov.in</a>
Smt.R.Regina, Superintendent	Nodal Officer-I FC Secretariat	9248032091	<a href="mailto:regina@mcrhrdi.gov.in">regina@mcrhrdi.gov.in</a>
Sri V.Srinivas, Jr. Faculty	Nodal Officer-II FC Secretariat	8008001937	

#### **Advisor / Consultants**

1. Advisor (Academics ) : Dr Gautam Pingle.
2. Chief Consultant (Training) &  
Coordinator (Trek & Field Visit) : Dr.K.Tirupataiah, IFS (1986:TS) (Retd.)

#### **4. Covid-19 care :**

- The Special Foundation course will be conducted duly complying with the Standard Operating Procedures (SOP) issued by DoPT-OM No.19011/1/2020-TFA, dated 3<sup>rd</sup> July, 2020.
- All the OTs must have been vaccinated. Failure to submit vaccination certificate may bar the OT from admission into Spl FC 2022.
- All the OTs shall be tested for Covid-19 upon arrival at the Institute.
- The OTs are required to comply with the prescribed norms with regard to containment of spread of the corona virus while they are under training at Dr MCR HRD IT.

#### **5. Address of the Institute :**

- a) Dr Marri Channa Reddy Human resource Development Institute of  
Telangana Road No.25, Jubilee Hills, Hyderabad – 500 033.
- b) STD Code : 040
- c) EPABX Lines : 23557580, 23557582, FC Secretariat Extn. – 165/420.
- d) Fax : 23557584 / 23543459
- e) Email : [splfc2022@mcrhrdi.gov.in](mailto:splfc2022@mcrhrdi.gov.in)
- f) Home Page : <http://www.mcrhrdi.gov.in/>

#### **Reaching the Institute :**

##### **By Air:**

Rajiv Gandhi International Airport (RGIA) of Hyderabad is located at Shamshabad, which is at a distance of about 30 kms from the Institute. Direct flights to Hyderabad are available from all major cities in India.

##### **Facilitation Counters at Airport :**

- Facilitation Counters will be opened by MCRHRD Institute of Telangana at the Airport Arrival Area (near Telangana Tourism Counter) from **08:00 hrs** on **18<sup>th</sup> September, 2022 to 10:30 hrs** depending on the prior intimation of arrival schedule. The following staff of the Institute may be contacted upon arrival at the RGIA :

Sri Kavi Bhushan Pandey- Manager-Facilities Mobile : **9248032089, 9000114443**

Sri B.Chaithanya, Mobile No. **7207467822**

Sri Sai Krishna, Mobile No. **8464045035**

- Transport to the Institute would be arranged by buses / cars of MCR HRD IT, as far as feasible, if the travel plan is informed well in advance. Details of travel plans may be informed to Sri Kavi Bhushan Pandey by email [kavibhushan.pandey@mcrhrdi.gov.in](mailto:kavibhushan.pandey@mcrhrdi.gov.in) Mobile nos. 9248032089, 9000114443 for transport coordination.
- Hiring a cab from RGI Airport to the Institute may cost approximately cost Rs.1000/-

**By Train :**

- Staff of the Institute would be positioned at Secunderabad & Nampally stations if advance travel plans are communicated. For your information, Hyderabad is well connected with all major cities in India. It has three railway stations namely, Secunderabad, Hyderabad Deccan (Nampally) and Kacheguda. It will be easier to reach the Institute by getting off either at Secunderabad or Hyderabad (Nampally) Stations.

**By Bus :**

- Officers from nearby states may prefer to come by Bus. For your information, direct bus services to Hyderabad are available from major cities like Bangalore, Mumbai, Chennai, Pune etc., to the following bus stations :

Note : The approximate cab charges will be around Rs.500 – 800.

## **6. JOINING FORMALITIES**

### **Step-1 Arrival at MCRHRDIT**

1. OTs to report at the Godavari Hostel upon arrival on **18-09-2022** for allotment of accommodation. Each Officer Trainee needs to furnish the following documents for verification by reception official of Godavari Hostel:
  - a) A valid photo Identity {ID} card (Voter ID/Aadhaar card/Passport/PAN card)
  - b) Photocopy of the letter received by OT from his/her department, indicating consent/permission to undergo the Special FC at Dr. MCR HRDIT.

### **Step-2 Room Allotment**

1. After furnishing the required documents as at Step-1 above, the OT will be allotted a room and key would be handed over.
2. Accommodation is provided on Single occupancy basis.
3. The monthly charges for accommodation and other facilities (inclusive of water, electricity charges) will be **Rs.1082/-per head** per day for single occupancy. In case, OTs are eligible for HRA (House Rent Allowance) monthly charges for accommodation shall be fixed accordingly. These charges will be collected from the OTs by the Accounts Section of the Institute on a monthly basis.
4. Each hostel room is provided with the following basic furniture/ items :  
Bed, mattress, two single bedsheets, blanket, pillow with cover and one towel.  
OTs may bring any other items as per their personal requirements. Please refer

to Annexure-II for additional items (including those for trek) that the OTs are required to bring along with them.

5. OTs **shall not bring their spouse or family** members along with them. The Institute will not provide accommodation for spouse or family members.

Note: In case of any further assistance with regard to accommodation, OTs may contact Shri Kavi Bhushan Pandey, Manager, Facilities (Mobile: 9248032089, 9000114443) e-mail: kavibhushan.pandey@mcrhrdi.gov.in

**A) Training Kit:**

Training kit will be made available in the **Room No.23** Ground floor, Admin. Block.

**B) Track suits:** *(Size of the track suits to be mentioned)*

Towards the cost of one Track Suit, one additional lower track pant and two T-shirts (compulsory), a specified amount (**Rs.4022/-** approx.) needs to be paid. Payment to be made to the Accounts Section through online mode from **22<sup>nd</sup> September, to 24<sup>th</sup> September, 2022 and to collect the same from Room No.25, Ground Floor, Admin. Block.** The bank details are as under:

**Bank Details of Dr.MCR HRD Institute of Telangana :**

Account Name : Accounts Officer, Dr.MCR HRD Institute of Telangana, Hyderabad

Account Number : 140411100000414

Bank Name : Union Bank of India

Branch Name : Prasashan Nagar,  
Hyderabad

IFSC Code : UBIN0814041

MICR Code : 500026125

**C) Membership of Clubs & Societies**

Life at the Institute includes activities conducted by various Clubs & Societies. Each OT will become a member of these Clubs & Societies as also of the Officers' Mess on joining the Institute. An amount of **Rs.3000.00** will be collected from each OTs during joining formalities towards subscription for such Membership. Details of subscription to clubs and societies may be seen in **Annexure-I.**

Payment to be made to the Accounts Section through online mode from **26<sup>th</sup> September to 28<sup>th</sup> September, 2022. The bank details as given above.**

- D)** To complete Biometrics in Rudramadevi Hall room no.215 2<sup>nd</sup> floor of Admin.block

**Dining Facilities**

- Dining for the OTs is arranged at the "**Ruchi**" dining hall of **Godavari Hostel** . Both vegetarian and non-vegetarian food will be served and the standard mess charges will be approximately **Rs 600.00 per day per head. Mess charges to be paid on a monthly basis, latest by 10<sup>th</sup> of the succeeding month.**
- Cooking in the hostel rooms is strictly prohibited.
- Facility of **dine out is not allowed.**

**Sports Facilities**

- The Institute has good facilities for various sports like Tennis, Badminton, Table Tennis besides a Swimming Pool and a well-equipped Gymnasium. OTs are advised to make optimal use of these facilities, duly following Covid-19 guidelines.

- OTs may bring along with them their personal equipment for games, music, photography, etc. On special occasions and also during participation in cultural programs, OTs are encouraged to wear traditional attire of their respective States.

### Computers:

OTs are advised and encouraged to bring along their laptops. However, those who do not have laptops can use the computers in the Computer Labs during office hours and in the Business Lounge in Godavari Hostel thereafter. The OTs bringing their personal laptops should pre-load their laptops with the following software:

Operating System: Windows XP/Windows 7/Windows 8  
MS-Office: MS-Office 2010 or Higher Version

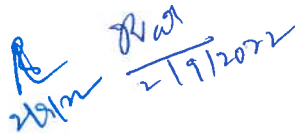
### ATM :

Union Bank of India and ICICI ATMs are available in the Institute Campus.

### General Instructions

- Any OT suffering from any serious health problems is advised to inform the same to the Course Team on the day of reporting itself, or even prior to that, if any special assistance is needed. He/ She have to bring along his/her medical records and prescriptions.  
As mentioned earlier, please bring your **CGHS cards** to avail CGHS facility during your stay in the Institute
- Officer Trainees are directed to leave the cell phones/Tabs/Laptops in the Hostel only as these are strictly prohibited in the classrooms. Novels, journals, newspapers etc. will not be allowed in the classrooms. If the OT is found in possession of the above, the same will be seized. If repeated more than twice, it will attract disciplinary action.
- With regard to the curriculum, reading material will be available on the website. Hard Copies will be available in Library for reference.
- Officer Trainees will receive their salaries from their respective Cadre Controlling Authorities. However, they are requested to bring sufficient money to cover expenses of at least one month.

  
Director General &  
Principal Secretary to Government.

  
27/9/2022

## Annexure -I

### Details of subscription to various Clubs and Societies

S.No	Details	Rupees	Activity
<b>A</b>	<b>Officers' Mess Committee</b>	Rs.500/-	Decide menu, monitor food quality. Assistance in organising food on special occasions
<b>B</b>	<b>CLUBS &amp; SOCIETIES</b>		
1	Officers' Club	Rs.1000/-	Arranges sports and games, Fete, India Day Celebrations etc.
2	Film and Fine Arts Club	Rs.300/-	Arranges film screenings and other related activities and cultural programmes
3	Society for Social Service	Rs.300/-	Contribution towards social work
4	House Journal Society	Rs.500/-	For full duration of the course, the society publishes In- house magazine regularly and House Journal towards the end of the course.
5	Nature lovers' and adventure sports club	Rs.400/-	The club organises bird watching, tree plantation, star gazing, photo-exhibition, nature walks, sailing, para-sailing, para gliding, trekking, Kayaking etc.
	<b>Total (A+B)</b>	<b>Rs.3000/-</b>	

## Annexure – II

### Details Regarding Clothing, Dress code & Miscellaneous Matters

The Institute lays strong emphasis on attire befitting an officer. OTs are expected to be properly attired at all times and not present an unkempt or slovenly appearance at any point in time.

#### 1. Bedding and linen

The articles that are provided by the Institute have been detailed under the heading of **Step-2 (Sl.No.6) Room Allotment**. The OTs may carry other personal items to the extent considered necessary by them.

#### 2. Clothing

Generally, the weather in Hyderabad is pleasant through the year. The weather changes from pleasant in September to mildly cold in December and warm from February onwards until June. Therefore, it is advised to bring adequate clothing along. Trek will be conducted in Nilgiris where the nights will be cold. Light woollens are advised.

#### 3. Dress Regulations

At all times, Officer Trainees are expected to be properly attired and should not present an unkempt or slovenly appearance. For stay in Hyderabad and also on various official tours, OTs are advised to have adequate clothing both for formal and informal occasions. Following are the dress regulations:

➤ **Ceremonial :**

Gentlemen: Black, White or Light-coloured Jodhpur Suit/ Sherwani (Plain)  
with formal shoes (Oxfords/ Brogues)

Ladies: Saree with formal shoes / sandals

➤ **Formal :**

Gentlemen: Black or White or Light-coloured Jodhpur Suit / 2 or 3 piece  
Lounge Suit (preferably in sober colours) with necktie/  
cravat and formal shoes.

Ladies: Saree or Salwar Kameez or Churidar & Kurta/Kameez with Dupatta  
or Western Business Suit and full sleeves formal shirt and formal  
shoes/ sandals (short Kurtis/leggings shall not be treated as  
formal).

➤ **Informal :**

Gentlemen: Formal full sleeves shirt and trousers without necktie.

Ladies: Saree, Salwar Kameez or Churidar Kurta / Palazzo and  
Kurta/Kameez or formal Trousers with formal shirt or Western  
Business Suit with formal shirt (not short kurtis/ leggings)  
with shoes / sandals.



➤ **Casual :**

Gentlemen: Open collar shirt with trousers (not jeans) and shoes (other than sports shoes /sneakers)

Ladies: Salwar Kameez or Churidar Kurta with Dupatta or Shirt and Trousers with footwear (other than chappals / slip-ons / sneakers)

➤ **Traditional/ Ethnic :**

Gentlemen: Dhoti/ Kurta-Pajama / Veshti / Mundu etc.,

Ladies: Ethnic Saree/ Ghaghra / Lehenga/ Mekhla Chador/ Kasavu set etc.,

#### **4. OCCASION - WISE DRESS CODE**

**a. Ceremonial**

- i. Course Inauguration / Valediction Ceremony
- ii. Visit of VVIPs such as President / Vice-President / Prime Minister/Governor/ Chief Minister
- iii. Any other occasion designated by the Course Director

**b. Formal**

- i. Formal Lunch / dinner (other than those where a VVIP is present)
- ii. Visits of dignitaries other than VVIPs

**c. Informal**

- i. For class hours

**d. Casual**

- i. Cultural Evenings
- ii. Mess (other than for Formal Lunch / Dinner)

**e. Traditional/ Ethnic**

- i. Cultural Programmes
- ii. India Day

## 5. Miscellaneous

- Lapel cards/ID cards shall always be worn on all formal and informal occasions and during classes.
- All OTs are expected to be always well-groomed and properly dressed according to the occasion and as per the weather. **Frivolous attire shall NOT be allowed during academic hours or in the Officers' Mess.**
- Only formal leather shoes shall be worn in the academic area, Officers' Mess, and Library.
- Sneakers, sports shoes and tennis shoes may be worn only as a part of PT / Games.
- Use of slip-ons/chappals / bathroom slippers should be restricted to the hostel area only.
- Gentlemen OTs must keep their hair trimmed short and properly groomed. They are required to shave daily. OTs sporting moustaches and beards must keep them properly trimmed.

## 6. Requirements for PT/Yoga/Games & Sports

- a) Morning Activity is compulsory
- b) From the date of commencement of the programme, till the time of the trek, PT is compulsory. After the trek, OTs has a choice between PT and Yoga.
- c) For PT, compulsory sports/games activities, Institute track suits and Institute T-shirts must be worn. Other tracksuits and T-shirts will not be allowed.
- d) For Yoga, dress code will be as per the instructions of the teachers. However, white kurta and pyjama would be ideal.
- e) For other sporting activities, OTs may like to bring their own sports clothing.
- f) One pair of good quality jogging/running shoes (in white colour) with adequate cushioning for road-running will be required. It is advisable to invest in a good quality running shoe to avoid subsequent injuries.
- g) Lady OTs may also bring two pairs of plain white salwar kameez for use during Yoga in addition to the above-mentioned clothing and other accessories.

## 7. Trekking

A mandatory trek for about 8 days is an integral part of the Foundation Course. The equipment required for the Trek is listed below.

1. Rucksack
2. Wind Proof Jacket
3. Plain Cap/Hat
4. Trekking shoes (Jungle Boots, Outdoor shoes) with non-slippery soles and good grip
5. Sleeping bag and ground sheet (Carry mat) will be provided by institute.

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## **Annexure III**

### **Self – Introductory Note**

1. This note is intended to express in your own view, yourself and your job and your role. It will enable your SFC colleagues to know you better as it will be shared with them. It will also be an aide to remember each one of them over your career and life.
2. The following structure is suggested to help you organize the note for uniformity. Any point you don't like to answer, you may choose to skip it.
  1. Name
  2. Date of birth
  3. Religion you accept
  4. Native place
  5. Your education at school and college - medium of education
  6. Father's and mother's education and occupation
  7. Significant impressions of your family life
  8. View of your school and college education in building your capacity
  9. How and why did you choose your higher education
  10. Physical activity, sports etc
  11. Married – spouse education and occupation
  12. How match was made
  13. Single – preferred spouse - education and occupation
  14. Single – preferred process of selection of spouse
  15. Any job(s) before passing UPSC and your take away from the job experience
  16. Reasons for opting for UPSC
  17. Target service
  18. Attempts made prior to success
  19. Any other service secured if not the preferred one – which one?
  20. Current Service
  21. Cadre or post at this time
  22. Write about your expectation and reality of your job and work
  23. Favourite sport and/or activity (music, dance, writing, reading etc)
  24. Books/events/persons that influenced you in life -and how and why
  25. What in your view constitutes “happiness”?
  26. What is your ideal types – heroes and heroines that you emulate.

## **Other Important Points**

- Officer Trainees (OTs) to indicate their Track suit size (i.e. S/M/L/XL/XXL) to arrange accordingly.
- As part of the Spl. Foundation Course the following language classes will be arranged for OTs:
  - a) Telugu
  - b) Sanskrit
  - c) Marati
  - d) Urdu

OTs to indicate language classes of their choice.

- Proficiency test will be conducted in Hindi for OTs. Hindi classes will be conducted for those OTs who scores less than 25 marks out of 50 marks.
- As part of ECM Gardening/Keyboard/Zumba/ Painting/Guitar classes will be arranged. The OTs have to select the activity as per choice.